

COUNTY COMMISSIONERS OF CHARLES COUNTY, MARYLAND

RESOLUTION NO. 2013-57

A RESOLUTION concerning

MARYLAND MINIMUM WAGE

FOR the purpose of supporting raising and indexing the state of Maryland's minimum wage and the sub-minimum wage for tipped workers to restore it to its historic value, and calling upon the Maryland General Assembly to draft or pass and the Governor to sign legislation that accomplishes such.

WHEREAS, the state of Maryland's minimum wage is only \$7.25 per hour, or \$15,000 a year for a full-time, year round worker; and

WHEREAS, the state of Maryland's minimum wage currently leaves full-time earners and their families below the federal poverty line; and

WHEREAS, the state of Maryland's minimum wage would be over \$10.70 per hour had it kept up with the rising cost of living over the last forty years; and

WHEREAS, the overwhelming majority of workers subject to the sub-minimum wage for tipped workers are women; and

WHEREAS, nineteen states have raised their minimum wages above the state of Maryland's rate, including Alaska, Arizona, California, Colorado, Connecticut, Florida, Illinois, Maine, Massachusetts, Michigan, Missouri, Montana, New Mexico, Nevada, Ohio, Oregon, Rhode Island, Vermont, Washington, and the District of Columbia; and

WHEREAS, ten states index the minimum wage each year to keep pace with the rising cost of living – a key protection to prevent the minimum wage from eroding again; and

WHEREAS, raising the state of Maryland's minimum wage to \$10.10 per hour, increasing the sub-minimum wage for tipped workers from 50 percent to 70 percent of the full minimum wage, and indexing both wage rates to rise automatically with the cost of living each year would raise pay for more than 472,000 workers in Maryland and generate more than \$466 million in new economic growth, resulting in more than 4,060 new full-time jobs as higher sales lead businesses to hire more employees; and

WHEREAS wages and salaries now make up the lowest share of national income since 1966, while corporate profits are now the largest share of national income since 1950; and

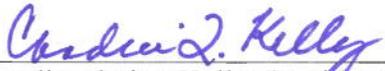
WHEREAS, the minimum wage is becoming more important than ever to Maryland's economy as more workers rely on low-wage jobs to make ends meet, and as job growth since the recession has been disproportionately concentrated in low-wage occupations; and

WHEREAS the most rigorous academic research shows that raising the minimum wage boosts incomes of low-paid workers without reducing employment, even during periods of high unemployment.

NOW, THEREFORE, BE IT RESOLVED, by the County Commissioners of Charles County, Maryland, that we hereby support raising and indexing the state of Maryland's minimum wage and the sub-minimum wage for tipped workers to restore it to its historic value, and calling upon the Maryland General Assembly to draft or pass and the Governor to sign legislation that accomplishes such.

ADOPTED this 16th day of October, 2013, by the County Commissioners of Charles County, Maryland.

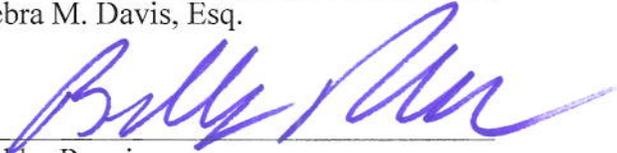
COUNTY COMMISSIONERS OF
CHARLES COUNTY, MARYLAND


Candice Quinn Kelly, President

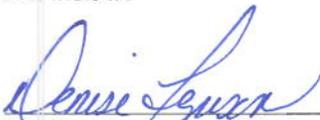

Reuben B. Collins, II, Esq., Vice President


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ATTEST:


Denise Ferguson, Clerk